



Job Announcement – Field Technician

The Bay Foundation (TBF) is currently hiring a part-time Field Technician. The primary responsibilities of the Technician will be to conduct field work at several ecological habitat restoration sites in the Los Angeles area, including wetland, dune, beach, and riparian habitats. Under the direction of the Director of Watershed Programs and Watershed Programs Coordinator, technician responsibilities include logistical planning, field preparation and monitoring, habitat restoration, data entry and quality control checks, coordinating interns and volunteers, and general administrative tasks. Habitat restoration work includes but is not limited to nonnative vegetation control (manual, mechanical, and chemical), native seed collection, native seed application and container plant installation, construction and maintenance of fencing and erosion control.

The Technician will be a part-time position based at Loyola Marymount University. Hourly rate will be commensurate with experience. To apply, email a cover letter, resume (or CV), and contact information for two professional recommendations to mgrubbs@santamonicabay.org on or **before 5pm on Friday, 17 May 2019**. Partial applications will not be accepted. TBF is an equal opportunity employer.

Minimum Qualifications:

- Field work experience conducting scientific monitoring, including data entry/QAQC
- Habitat restoration work, experience in invasive vegetation management
- Excellent communications skills
- Comfortable as part of a group/team environment
- Ability to work well independently and to multitask
- Proficient in Microsoft Office suite (e.g. Word, Excel, PowerPoint) and Adobe Acrobat
- Valid CA driver's license and reliable transportation to get to and from work sites
- Must pass a State and Federal criminal history/security background check
- Essential job duties include working in outdoor environments with uneven terrain, variable outdoor conditions including heat, dust, moisture, and dryness; position requires frequent standing/walking, and lifting of less than 25 pounds; often performing repetitive bending & stooping, power gripping/squeezing (hand tools, levers, etc.); position may require the use of herbicides as part of weed management projects

Preferred Qualifications:

- Undergraduate BS (or BA) degree in an environmental science, biology, ecology, or related field
- Experience leading or coordinating volunteers and interns
- Knowledge of Southern California native plants
- Experience in using monitoring equipment and mapping/spatial data collection/processing
- Volunteer or student experience on scientific research projects
- Experience with restoration methods including equipment (weed whippers, chainsaws), tools, and herbicide application
- CPR/First Aid certified

About The Bay Foundation

[The Bay Foundation](http://www.santamonicabay.org) (TBF) is a 501(c) 3 non-profit environmental group founded in 1990 to restore and enhance the Santa Monica Bay (from the LA-Ventura county line to the Palos Verdes Peninsula) and local coastal waters. TBF is a partner in the Santa Monica Bay National Estuary Program along with the Santa Monica Bay Restoration Commission and other organizations. TBF works collaboratively with a broad group of stakeholders, including government agencies, industry, environmental groups, and community members, to implement innovative policies and projects that clean up the waterways and create green spaces and natural habitats in the Los Angeles region. TBF engages scientists and conducts research while mentoring student interns and volunteers in conjunction with the Frank R. Seaver College of Science and Engineering through the Coastal Research Institute at Loyola Marymount University.

To restore and enhance Santa Monica Bay through actions and partnerships that improve water quality, conserve and rehabilitate natural resources, and protect the Bay's benefits and values.

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