



JOB ANNOUNCEMENT

Marine Programs – Seasonal Field Technician

The Bay Foundation (TBF) is looking for an individual to support its marine restoration and research projects in southern California. Current priorities include restoration and recovery of abalone, kelp forest restoration and research, offshore eelgrass restoration and research, and climate change related oceanographic research.

The Bay Foundation is based in Los Angeles, CA with offices at Loyola Marymount University*. Our research vessel and two mariculture labs are located at the Southern California Marine Institute in San Pedro, CA. Additional travel may be required to support dive operations in Point Loma, CA and other southern California locations. TBF's Marine Program conducts field operations 2-4 days per week year-round and occasionally on weekends. As the Marine Field Technician, you will be expected to work from all of these locations.

**TBF offices at LMU are currently closed. All office work is conducted remotely until further notice.*

JOB RESPONSIBILITIES:

- Conduct SCUBA based surveys, data collection, specimen collection, deployment and maintenance of field instruments/equipment, and underwater photography/videography
- Data entry, QAQC, and data analysis
- Maintain TBF infrastructure including research vessel, dive gear, field and lab equipment
- Support abalone laboratory operations including the care and feeding of abalone
- Represent TBF in professional manner at all times (including on social media)
- Effectively communicate with coworkers, supervisors, and project partners

MINIMUM REQUIREMENTS:

- Current AAUS Scientific Diver
- Must provide all dive gear except tanks
- 50 dives in cold water, kelp forest habitat
- Minimum depth certified to 60' (100' preferred)
- Nitrox certified
- Ability to lift 75 lbs
- Experience and proficiency with Microsoft Office suite and Google platforms
- Experience operating research vessels (up to 30') in coastal waters preferred
- Valid driver's license and reliable personal means of transportation
- Enthusiastically support TBF's organizational mission



CONSIDERATIONS:

- TBF functions in a team based constructive work environment
- Ability to be flexible to changes within the work environment and scope of responsibility
- Field work is conducted from a variety of small and large vessels
- Field days may involve long hours and extended transit
- Field work often involves cold water (11-14C) and challenging ocean/weather conditions
- SCUBA equipment is life support equipment and must be cared for as such
- Must value scientific integrity

TERM OF PROJECT: 20-30 hours/week

Start date: June 1st, 2021 (or earlier if available)

End date: August 31st, 2021 (position may be extended through fall)

** Field technician is expected to be available for the entire season*

COMPENSATION: \$25/hour

TO APPLY – Email by Friday May 14th, 2021**

Heather Burdick, Director of Marine Operations hburdick@santamonica.org

1. Cover letter
2. CV
3. Three professional references

****Incomplete applications will not be reviewed.**

[The Bay Foundation](#) is the host entity of the US EPA supported Santa Monica Bay National Estuary Program (SMBNEP). Our strategic priorities are derived from, and are to support and implement, the Comprehensive Conservation and Management Plan and Comprehensive Monitoring Plan of the SMBNEP. In 2017, to increase capacity in research and restoration conducted for SMBNEP, TBF and Loyola Marymount University jointly established the Coastal Research Institute. To advance progress across these strategic priorities TBF works with many partners including federal, state, and local agencies, nonprofits, municipalities, and universities.

Santa Monica Bay National Estuary Program's Action Plan for the [Comprehensive Conservation and Management Plan](#).

EMPLOYMENT POLICY:

The Bay Foundation is committed to providing equal employment opportunities to all employees and applicants without regard to race, religion, color, sex (including childbirth, breast feeding and related medical conditions), gender, gender identity or expression, sexual orientation, national origin, ancestry, citizenship status, uniform service member and veteran status, marital status, pregnancy, age, protected medical condition, genetic information, disability, or any other protected status in accordance with all applicable federal, state and local laws.

This policy extends to all aspects of our employment practices, including but not limited to, recruiting, hiring, discipline, termination, promotions, transfers, compensation, benefits, training, leaves of absence, and other terms and conditions of employment.